



VACANCY ANNOUNCEMENT

MID-P is a Non-Governmental Organisation (NGO) whose mandate is to work with pastoralists and agropastoralists communities in Isiolo County. MID-P works through implementation of innovative and culturally friendly projects for purpose of facilitating the community to attain desired development via sustainable livelihoods, sustainable Natural Resource Management, Local Governance and Youth Education and Empowerment. (www.midpkenya.org)

MID-P was formed in 2000 as a CBO and transitioned to National NGO in 2003. The organization has implemented several projects on good governance, peace building, social accountability, increase access to education, support and strength community projects and institutions for resilience and livelihoods, promote peace building and responding to conflict.

MID-P secured funding from Mercy Corps to implement Livestock Marketing Systems (LMS) - Strengthening Community Capacities and Resilience and Growth (SCCRG). One of the components of the Project is “The Girls Improving Resilience through Livelihoods (GIRL)” and Community Facilitators will be part of GIRL Model. MID-P is seeking dynamic, qualified and suitable persons for the position shown below:

Position: Community Facilitator

Number of Positions: 3

Location: Cherab Ward, Oldonyiro Ward, Ngaremara Ward

Duration: 13 months

Program/Department Summary:

This is a sixteen-month project which is part of a five-year USAID-funded Kenya Feed the Future (FtF), Livestock Market Systems (LMS) Activity for northern Kenya. This activity will contribute to USAID’s FtF Initiative and specifically will improve households’ income, productive assets and resilience to drought and other shocks.

General Position Summary:

The Community Facilitator will be responsible for execution of the Girls Improving Resilience with Livelihoods (GIRL), a 9-month adolescent girl personal agency empowerment safe space model aimed at supporting human capital development for resilient individuals who are well placed for commercial engagement. S/he will focus on community adolescent girls engagement, including the identification, recruitment and retention of trainee girls and participants; the establishment of partnerships with key community members (elders, religious leaders, government officials); and ensuring that common strategies and approaches are applied consistently in all communities.

Essential Job Functions:

Community Engagement and Training

- Contribute to team work plans and successful implementation of GIRL activities.
- In collaboration with GIRL Officer, identify and recruit girls in the community to participate in safe space groups.
- Implement a 9-month adolescent girls' personal agency empowerment safe space model.
- Manage adolescent girls' safe space groups in collaboration with Girls' Mentors.
- Provide mentoring to a minimum of 30 GIRL mentors.
- Support the GIRL Officer with conducting trainings for Girls' Mentors to deliver technical curricula to adolescent girls.
- Support and guide the GIRL mentors to deliver trainings to adolescent girls.
- Support with safe space community mapping activities.
- In coordination with the GIRL Officer, monitor the implementation of activities through regular field visits and assessments to ensure program quality and impact and document successes and lessons learned.

Mobilizing

- Mobilize the community for events related to GIRL activities.
- Take part in the identification and recruitment of girls in the community to participate in safe space groups.

Monitoring and Reporting

- Monitor the GIRL safe space groups on a daily basis and upload all data collected in ONA platform on a weekly basis.
- Prepare accurate and timely monitoring and field reports on a weekly basis and other project documentation as required.
- In collaboration with GIRL Officer, report on the attendance, businesses and savings groups' performances via the GIRL Group Monitoring Tool.

Other

- Conduct himself/herself both professionally and personally in such a manner as to bring credit to MID-P and to not jeopardize its policy Child Rights and safeguarding.
- Other duties as assigned.

Knowledge and Experience

- Minimum of 1 year experience working with an NGO/CBO in a Livelihoods, Education, Community Development/Engagement program.
- Diploma in Community Development, Social Work, Gender Studies or any other related field.
- Basic computer skills knowledge of Microsoft Word and Excel.
- Commitment to working with women, girls, youth and vulnerable groups in need, regardless of race, tribe, religion or gender.
- Experience in data collection and data entry is an added advantage.
- Experience with mentorship of girls.
- Experience of facilitating trainings.

- Good written and oral communication skills.
- Strong written and spoken English and Kiswahili. Local language skills are required.
- Experience riding a motor cycle. An interim or driving license will be required before employment is confirmed.

Success Factors

The successful candidate will have the ability to work without constant supervision and as part of a diverse team. S/he will have good representation and problem solving skills. Attention to detail and analytical skills are essential for the role. The Community Facilitator will be committed to long-term program sustainability and the delivery of high-impact activities at the community level.

Applicants meeting the above requirements should submit their applications indicating their Ward – a cover letter, copies of academic/professional certificates, an up to date CV, names and contacts of three referees and be sent or hand delivered by close of business on Friday May 14, 2021 to:

Executive Director
Merti Integrated Development Programme
Merti Qur'an Centre Waqf Building, First Floor
P O Box 687- 60300 Isiolo

Or by email to midp2003@gmail.com

Only shortlisted candidates will be contacted for interview.
Preference will be given to candidates who are able to start work immediately.

MID-P is an Equal Opportunity Employer